

My Service Vision in Pictures

History — bdaworkshops.org

Bill and Bob Do BDA



Let's Do BDA Together



BDA Solvency
Immersion Conference



History — bdahelpfordebtors.org



BDA Intergroup



BDA Intergroup
Startup Project



BDA Help for Debtors

Services to debtors — bdaworkshops.org

- ✓ To connect the various elements of the DA program with the practical aspects of our BDA approach to doing business, developing a more complete recovery experience using the spiritual Steps, Traditions, Tools, and Promises available to us.
- ✓ To strengthen our BDA fellowship through generous sharing of our service and guidance through the Steps — based directly and specifically on our own experience, strength, and hope — and connection of national and international members through a focused, committed, and structured recovery and sharing environment.
- ✓ To support the GSB and BDA Help for Debtors (registered group # 7720) in the growth and development of our DA and BDA outreach and support services, including free conference-approved literature provided by BDA Help for Debtors to anyone who requests it.

A promotional poster for the BDA Solvency Immersion Conference. The background is dark blue with a night sky theme, featuring a string of colorful triangular bunting flags (red, yellow, green, blue) across the top. A large, multi-colored, translucent cube is suspended by thin lines in the center. The text is white and yellow. At the top left, the website 'www.bdaworkshops.org' is listed. The main title 'BDA Solvency Immersion Conference' is in a large, bold, white serif font. Below the title, it says '60 Topics — **Steps**, Traditions, DA and BDA Tools, Promises'. Then, 'Video conference every Saturday, July through December 8-10am pacific, 11am-1pm eastern, etc, plus After Party'. A line of text states 'International DA and BDA members are encouraged to join us.' Below that, it says '\$180 requested donation includes six months of workshops, conference materials, audio-only recordings, and Fellowship Drop-ins'. Then, 'Scholarships available for compulsive debtors committed to taking the 12 Steps of DA and BDA recovery with us.' followed by the URL 'https://www.bdaworkshops.org/scholarships-available'. At the bottom, in yellow text, it says 'These are donations, not fees. No refunds.' The bottom edge of the poster shows a green grassy field.

www.bdaworkshops.org

BDA Solvency Immersion Conference

60 Topics — **Steps**, Traditions, DA and BDA Tools, Promises

Video conference every Saturday, July through December
8-10am pacific, 11am-1pm eastern, etc, plus *After Party*

International DA and BDA members are encouraged to join us.

\$180 requested donation includes six months of workshops,
conference materials, audio-only recordings, and *Fellowship Drop-ins*

Scholarships available for compulsive debtors committed to
taking the 12 Steps of DA and BDA recovery with us.
<https://www.bdaworkshops.org/scholarships-available>

These are donations, not fees. No refunds.

Services to debtors — bdahelpfordebtors.org



- ✓ Reaching out to and fielding inquiries about BDA from the public, the media, and various professional communities.
- ✓ Handling other inter-meeting communication, especially publication of a BDA Help for Debtors newsletter.
- ✓ Maintaining and distributing a current list of interested BDA meetings — days, times, and locations.
- ✓ Maintaining a website with relevant information for the worldwide BDA community — BDA events, free DA and BDA literature, meeting support materials, public information, and other resources — and for people interested in finding out more about DA and BDA.
- ✓ Reaching out to the international community of BDA groups and members.
- ✓ Hosting BDA workshops and special events.
- ✓ Offering physical or digital conference-approved DA and BDA literature at no cost to BDA newcomers and members who request them.

Leadership and trusted servants —

bdaworkshops.org

- ✓ Five-member host group currently. We usually add one host group member per cycle. More host group members are welcome, desired, and encouraged.
- ✓ Qualifications for host group: These members have completed at least one conference cycle, have taken the Steps using the conference materials, have submitted a survey, attended a wrap-up session, and are registered for and participating in the current conference cycle. All host group members, having completed a previous conference cycle, are at least six months solvent.
- ✓ All service discussions and decisions by email — host group members only — no business meetings.
- ✓ Business meetings in the workshops happen only when we're making a significant change during a conference cycle. For instance, we held a 10-minute business meeting when we removed the Concept from our workshop discussion mid-cycle in early 2022.
- ✓ All host group members are eligible to host Saturday workshops, *After Parties*, and *Fellowship Drop-ins*. Hosting includes being the first speaker and question answerer each week.
- ✓ Three rotating service positions, each for one month at a time, filled by volunteers from current cycle: serenity setter, timekeeper, and share shepherd.
- ✓ We ask that all service volunteers be solvent — not incurring new unsecured debt, one day at a time, no matter what — when we volunteer and are committed to staying solvent. Host group members are welcome to volunteer for the service opportunities above.
- ✓ 12 guest speakers during each conference cycle, two consecutive weeks each. Some are host group members, most are not.
- ✓ Qualifications for guest speakers: In addition to solvency, we ask that guest speakers will have already taken the Step for the two weeks they will share or will be taking the Step with a Step guide; we also ask that guest speakers meet with the host for their weeks to review the conference materials and to prepare for the carrying the message in the workshops together.

Leadership and trusted servants — bdahelpfordebtors.org

FALL 2022 BDA BUSINESS PLANNING CONFERENCE

Hosted by BDA Help for Debtors (BDA group # 7720)
Ten Sundays and / or Thursdays in Sep, Oct, and Nov 2022

We will host two sets of ten inter-related BDA recovery workshops, all focused on BDA business planning, with a BDA emphasis on business as a spiritual activity and service to the world. During this two-and-a-half-month BDA recovery conference — 12-2pm pacific, 3-5pm eastern, etc, plus one-hour After Party each of ten Sundays AND / OR 8-10am pacific, 11am-1pm eastern, etc with NO After Party each of ten Thursdays — we will discuss all of the BDA Tools together with a special emphasis on BDA Tool Two:

"We write annual one-year business plans with definable and accountable goals and targets."

Because we will be welcoming DA and BDA members to share real-world details of their businesses, we must ask that all workshop participants meet the only requirement for DA and BDA membership:

an ongoing desire to stop incurring new unsecured debt, one day at a time, no matter what

Because we will be discussing the specifics of our businesses, including business names, locations, etc, the only protection for our anonymity will be required registrations and the closed-ness of the conference group. To maintain anonymity, we will not be recording any of the workshop sessions EXCEPT the first-week orientations, for which this and the previous cycles' recordings will be (some are already) available here:

<https://www.bdahelpfordebtors.org/bda-business-planning-conference>

To register, please send **\$99 or more** to <https://www.paypal.com/paypalme/BDAHelpforDebtors>. These are donations, NOT fees. NO PAYMENT PLANS and NO REFUNDS. For up to **14** BDA business owners — up to seven on Sundays and up to seven on Thursdays — who will receive one-to-one coaching, there are no fees for this extra service. We provide this direct support and encouragement out of gratitude for our solvency and love of our fellow BDA members.



Come join a BDA Business participant group of 20-30 BDAers, giving and receiving business support for 2.5 months plus follow up.

Come see new BDA member business plans presented, and maybe present yours (see qualifications online).



Come meditate and share on all 12 BDA Tools, one at a time.

Come learn how others are implementing the BDA Tools into their businesses, jobs, and lives, and share how you're implementing them too.



Come grow as a business owner and as a recovering debtor.

Come grow with us in this 12th Step activity, learning to truly practice spiritual principles in all our affairs.

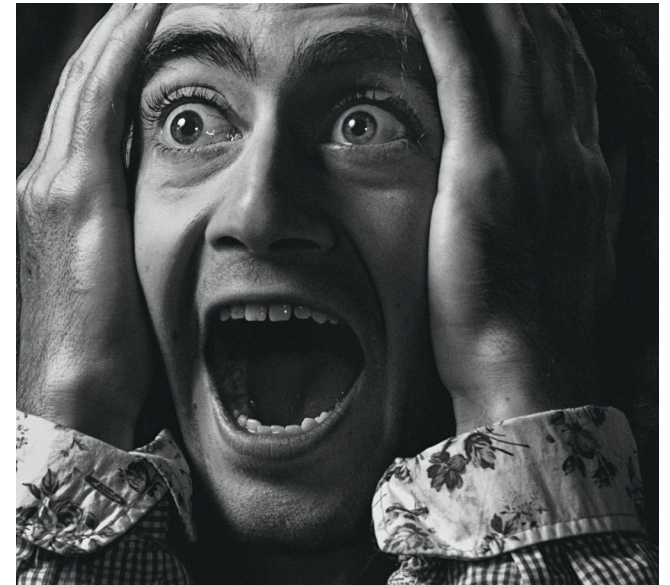
Please join us.

Registrants may attend any combination of
Sundays and Thursdays up to 20 workshops.

- ✓ Two-member host group currently. More host group members have been desired and encouraged.
- ✓ Qualifications for host group: at least 90 days solvency; taken at least the first five Steps in DA or BDA; a DA or BDA sponsor; reviewed our website as thoroughly as possible, perhaps beginning with our Sitemap and Spiritual Ground Rules; and attended at least two of our monthly service meetings.
- ✓ Service discussions and decisions by one-to-one phone calls and at monthly service meetings. Decisions made offline are ratified during service meetings and included in formal minutes.
- ✓ Additional services are provided by volunteers: we have someone from India monitoring and leading our international WhatsApp group; we recently had a volunteer lead our most recent DA and BDA Visioning Conference; many other volunteers have participated in our various recovery events and conferences.
- ✓ Other than asking that all service volunteers be solvent — not incurring new unsecured debt, one day at a time, no matter what — we have not set qualifications for volunteers who are not host group members.

Roles currently held by Bob — bdaworkshops.org (2020 through 2022)

- ✓ Leader and organizer for host group decision-making via email and phone discussions and rare in-workshop business meetings (two so far in three years)
- ✓ Writing and revision of conference materials, including ensuring review by host group members and performance of rewrites and edits as requested
- ✓ Flyers and publicity, including prep for weekly emails
- ✓ Website, including bi-weekly posting of workshop materials and weekly posting of recordings
- ✓ Primary contact — receiving and responding to all emails
- ✓ Registration, including set up on wix and zoom, additions to participant contact list, and responses to new registrant questions by email, text, and phone
- ✓ Treasury, including distributions to GSB, transfers to BDA Help for Debtors, and monthly treasury reports
- ✓ Primary host and speaker, including orientation and wrap-up sessions
- ✓ Host for *After Party* and *US Fellowship Drop-in*
- ✓ Service coordinator: guest hosts, guest speakers, serenity setter, timekeepers, and share shepherds
- ✓ Support and encouragement to participants to create and develop Step guide and study buddy relationships
- ✓ Preparation, distribution, collection, and reporting of end-of-conference surveys



Roles currently held by Bob — bdahelpfordebtors.org (2020 through 2022)



- ✓ Creation of monthly service meeting agendas and minutes and facilitation of service meetings
- ✓ Treasury, including distributions to GSB; annual financial and activity plan for approval by group conscience; clean, orderly, and accurate transaction processing; and monthly treasury reports
- ✓ Hands-on direct support to all service coordinators and volunteers
- ✓ Flyers and publicity, including writing for and editing monthly newsletters and prep and distribution of weekly emails
- ✓ Website, including regular updates (usually several per week)
- ✓ Primary contact — receiving and responding to all emails except for requests for physical literature which go directly to Nancy (yay, Nancy!)
- ✓ Planning and leadership of hosted events; planning with Nancy and recently helped Heather to lead our summer 2022 visioning conference
- ✓ Registration for all events, including set up on zoom and responses to new registrant questions by email, text, and phone
- ✓ Primary event host, with LOTS of help from Nancy, Marc, and others
- ✓ Service coordinator: speakers, presenters, and planning guides; visioners; newsletter article writers; international in-reach; etc
- ✓ Preparation, distribution, collection, and reporting of end-of-event surveys
- ✓ Public information: fundraising; supervision of radio PSA development and distribution; direct mail projects as funds are available

Future — My vision is to consolidate
bdaworkshops.org and bdahelpfordebtors.org
in late 2022 or early 2023

BDA Solvency
Immersion Conference

+

BDA Help for Debtors

=

(New) BDA Workshops



Services to debtors — (new) bdaworkshops.org

DA's Statement of Purpose: In DA, our purpose is threefold:

To stop incurring unsecured debt:

- ✓ Hosting, attending, and participating in BDA workshops and special events online, first for our own solvency and recovery, then for support and service to others.

To share our experience with the newcomer:

- ✓ Offering physical or digital conference-approved DA and BDA literature at no cost to BDA newcomers and members who request them.
- ✓ Reaching out to the international community of BDA groups and members.
- ✓ Handling other inter-fellowship communication, especially publication of a BDA Workshops newsletter and weekly constant contact emails.

To reach out to other compulsive debtors:

- ✓ Maintaining a website with relevant information for the worldwide BDA community — BDA events, free DA and BDA literature, meeting support materials, public information, and other resources — and for people interested in finding out more about DA and BDA.
- ✓ Reaching out to and fielding inquiries about BDA from the public, the media, and various professional communities.



Leadership and trusted servants —

My vision for the (new) bdaworkshops.org

- ✓ The service opportunities and other details for the **BDA Solvency Immersion Conference** would remain primarily the same as described earlier. Although the current host structure would change to dividing up hosting dates between all registered host group members during each cycle. (No more host and guest hosts.)
- ✓ Growing host group, ideally six members or more beginning in 2023. More host group members are welcome, desired, and encouraged.
- ✓ Qualifications for host group: These members have completed at least one cycle of the **BDA Solvency Immersion Conference**, have taken the Steps using the conference materials, have submitted a survey, attended a wrap-up session, and are registered for and participating in the current conference cycle. All host group members, having completed a previous conference cycle, are at least six months solvent.
- ✓ All service discussions and decisions by email — host group members only — no business meetings.
- ✓ Business meetings in the workshops happen only when we're making a significant change during a conference cycle. For instance, we held a 10-minute business meeting when we removed the Concept from our workshop discussion mid-cycle in early 2022.
- ✓ Conference hosts may sometimes ask for objections if they are going off script in what they believe is the best interest of an individual workshop. Our service volunteers are endowed with the "Right of Decision" in alignment with their responsibilities and authority (see Concept Three).
- ✓ All host group members are eligible to host events and / or to fulfill service opportunities in service to our six primary services.
- ✓ We ask that all service volunteers be solvent — not incurring new unsecured debt, one day at a time, no matter what — when we volunteer and are committed to staying solvent.
- ✓ We ask that service volunteers register and attend our various recovery conferences more often than not.
- ✓ Each service volunteer would be considered, discussed, and invited into service by the host group.

My vision for my role — (new) bdaworkshops.org (2023)



- ✓ Leader and organizer for host group decision-making via email and phone discussions and rare in-workshop business meetings (two so far in three years)
- ✓ Hands-on direct support to all service coordinators and volunteers
- ✓ Writing and revision of conference materials, including ensuring review by host group members and performance of rewrites and edits as requested
- ✓ Flyers and publicity, including writing for and editing monthly newsletters and prep and distribution of weekly emails
- ✓ Registration, including set up on wix and zoom, additions to participant contact list, and responses to new registrant questions by email, text, and phone
- ✓ Treasury, including distributions to GSB; annual financial and activity plan for approval by group conscience; clean, orderly, and accurate transaction processing; and monthly treasury reports
- ✓ Host for *After Parties* and *US Fellowship Drop-in*
- ✓ Preparation, distribution, collection, and reporting of end-of-conference surveys

My vision for roles for others — (new) bdaworkshops.org (2023)

- ✓ Planning and leadership of hosted events, with **BDA Solvency Immersion Conference** remaining mostly unchanged until necessary
- ✓ Website, including regular updates (usually several per week), bi-weekly posting of workshop materials, and weekly posting of recordings
- ✓ Primary contact — receiving and responding to all emails or forwarding them to others, like our literature coordinator
- ✓ Primary host and speaker, including orientation and wrap-up sessions
- ✓ Service coordinator: guest hosts, guest speakers, serenity setter, timekeepers, and share shepherds for **BDA Solvency Immersion**
- ✓ Support and encouragement to participants to create and develop Step guide and study buddy relationships for **BDA Solvency Immersion**
- ✓ Service coordinator: speakers, presenters, planning guides, and visioners for other hosted events; newsletter article writers; international in-reach; and many more ...
- ✓ Public information: fundraising and direct mail projects as funds are available

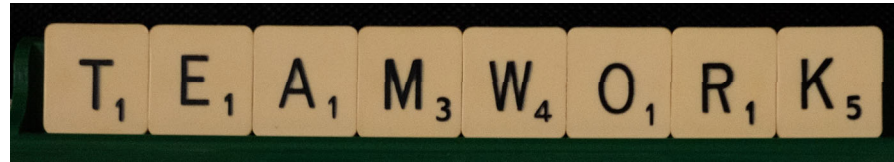


My vision for my role — (new) bdaworkshops.org (2024 and 2025)



- ✓ Writing and revision of conference materials, including ensuring review by host group members and performance of rewrites and edits as requested
- ✓ Flyers and publicity, including writing for and editing monthly newsletters and prep and distribution of weekly emails
- ✓ Registration, including set up on wix and zoom, additions to participant contact list, and responses to new registrant questions by email, text, and phone
- ✓ Treasury, including distributions to GSB; annual financial and activity plan for approval by group conscience; clean, orderly, and accurate transaction processing; and monthly treasury reports

My vision for roles for others — (new) bdaworkshops.org (2024 and 2025)



- ✓ Leader and organizer for host group decision-making via email and phone discussions and rare in-workshop business meetings (two so far in three years)
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- ✓ Support and encouragement to participants to create and develop Step guide and study buddy relationships for **BDA Solvency Immersion**
- ✓ Service coordinator: speakers, presenters, planning guides, and visioners for other hosted events; newsletter article writers; international in-reach; and many more ...
- ✓ Public information: fundraising and direct mail projects as funds are available
- ✓ Host for *After Parties* and *US Fellowship Drop-in*
- ✓ Preparation, distribution, collection, and reporting of end-of-conference surveys

My vision for my role —
(new) bdaworkshops.org (2026 and beyond)



Just another bozo on the bus.

Dear God: This is my vision, this or something better, if it is your will for me. If this is your will for me, God, please show me the right actions to take on the path toward manifestation of these outcomes. If this is not your will, please redirect my thoughts and actions to what and who you would have me be. Thank you, God.

And thank you, everyone, for your service to and support of these two registered BDA groups.